

## **Our Dedicated Staff**

We currently have a Manager, a Deputy Manager, an Early Years Apprentice and an Early Years Assistant. We adhere to Government adult/child ratios which means there will be one adult for every three children aged one, one adult for every four children aged two years. For children over three there will be one adult for every eight children. We can operate on a 1:13 ratio as we are a teacher led setting, but our aim is not to do this (see ethos) unless necessary. At the moment, as we are growing, we always have three staff, regardless of how many children are attending a session. This means that our adult to child ratios are even better than the legal guidelines which enables our children to make great progress.



### **Clare Wilkins (Company Director, Manager and Safeguarding Lead)**

Clare is a qualified teacher with over 20 years' experience of working with children aged 3-11 in a variety of settings. She has been an Assistant Headteacher for the past ten years in two different schools. Clare is passionate about helping children to be 'school ready' by ensuring they have the emotional resilience to cope, a growth mindset to know they can do anything they want to if they try hard enough and the self-confidence to believe in themselves.



### **Marika Groce (Deputy Manager and SENCO)**

Marika has a BA in Childhood Studies and over 20 years' experience in early years settings (15 years in management roles) and achieved an OFSTED good in her last setting (2018). She is fluent using Makaton and loves to create a visually stimulating and language rich environment. Marika also organises our daily messy and sensory play opportunities.



**Phillip Wilkins (Early Years Apprentice)**

Phillip has an NVQ Level 3 in Teaching and Learning in Schools and is currently completing her Level 3 Diploma for the Early Years Practitioner. She has worked with children in schools from aged 3-11 over the last thirteen years. She oversees our first aid.

**Nikie Langley (Early Years Assistant)**

Nikie works part time when we need an extra person to help us. Currently she works Friday mornings. Nikie has 5 years experience working with children in schools.

**We pride ourselves on being a setting with high quality and extremely experienced staff. We are constantly looking for opportunities for further training to refine and rethink our practice in the light of current thinking and bearing in mind the needs of our children.**